91.7

KALW

information radio

July 30, 1997

Federal Communication Commission Office of the Secretary 1919 M Street, NW Washington, D.C. 20554

Dear Secretary,

Please find enclosed the completed FCC application for renewal of license for noncommercial educational radio station KALW-FM, licensed to the San Francisco Unified School District Board of Education.

You will find FCC form 303-5 with one attached exhibit and one attached explanation; FCC form 396; FCC form 323-E with governing board information attachment; and FCC form 5072 for change in mailing address.

If you should need further or additional information as supplement to this license renewal application, please contact me directly at 415-841-4121 x3008.

Sincerely,

Jeffrey Ramirez

KALW General Manager

Federal Con	mmunications Commission
	Exhibit No. 5
_	Received
	Jule

Federal Communications Commission Washington, D. C. 20554

Approved by OMB 3060-0110 Expires 12/31/97 FOR FCC USE ONLY

FCC 303-S
APPLICATION FOR
RENEWAL OF LICENSE
FOR AM, FM, TV,
TRANSLATOR OR
LPTV STATION

FOR COMMISSION USE ONLY	
FILE NO.	

AM, FM and TV APPLICANTS MUST COMPLETE AND SUBMIT SECTIONS I, II, III AND V ONLY.

FM TRANSLATOR, TV TRANSLATOR and LPTV APPLICANTS MUST COMPLETE AND SUBMIT SECTIONS 1, 11, 1V AND V ONLY.

IF APPLICATION IS FOR RENEWAL OF LICENSES FOR BOTH A PRIMARY STATION and A CO-OWNED TRANSLATOR WHICH REBROADCASTS THE PRIMARY STATION'S SIGNAL, APPLICANT MUST COMPLETE AND SUBMIT SECTIONS I, II, III, IV AND V.

1. PAYOR NAME (Last, First, I	Middle Initial)		
RAMIREZ, JEFFJ	REY, P.	•	
MAILING ADDRESS (Line 1) (M 500 MANSELL ST	laximum 35 characters) [REET		
MAILING ADDRESS (Line 2) (M	laximum 35 characters)		
CBY SAN FRANCISCO)	STATE OR COUNTRY (if foreign ad CALIFORNIA	dress) ZIP CODE 9 4 1 3 4
TELEPHONE NUMBER (include 415 - 841 - 4121	area code)	CALL LETTERS KALW	OTHER FCC IDENTIFIER (IF APPLICABLE)
2. A. Is a fee submitted with this	s application?		Yes X No
B. It No, indicate reason for I	fee exemption (see 47 C.F.R. Section	on 1.1312);	
Governmental Entity	X Noncommercial	educational licensee Other (P	lease exptaint:
C. If Yes, provide the followin	ng information:		
Filing Guide * Column (B) lists	Fee Type Code for the service ye the Fee Multiple applicable for th) by the number listed in Column	ou are applying for. Fee Type Codes may is application. Enter in Column (C) the res (B).	be found in the "Mass Media Services Fee full obtained from multiplying the value of
Filing Guide * Column (B) lists	the Fee Multiple applicable for th	is application. Enter in Column (C) the res	be found in the "Mass Media Services Fee sult obtained from multiplying the value of
Filing Guide * Column (B) lists the Ecc Type Code in Column (A	the Fee Multiple applicable for th .) by the number listed in Column	is application. Enter in Column (C) the res (B).	be found in the "Mass Media Services Fee sult obtained from multiplying the value of
Filing Guide * Column (B) lists the Ecc Type Code in Column (A	the Fee Multiple applicable for th) by the number listed in Column (B) FEE MULTIPLE	is application. Enter in Column (C) the res (B). (C) FEE DUE FOR FEE TYPE	sult obtained from multiplying the value of
Filing Guide * Column (B) lists the Ecc Type Code in Column (A (A) (1) FEE TYPE CODE	the Fee Multiple applicable for the distribution of the number listed in Column (B) FEE MULTIPLE (if required)	is application. Enter in Column (C) the res (B). (C) FEE DUE FOR FEE TYPE CODE IN COLUMN (A)	FOR FCC USE ONLY
Filing Guide * Column (B) lists the Ecc Type Code in Column (A (A) (1) FEE TYPE CODE	the Fee Multiple applicable for the distribution of the number listed in Column (B) FEE MULTIPLE (if required)	is application. Enter in Column (C) the res (B). (C) FEE DUE FOR FEE TYPE CODE IN COLUMN (A) \$	FOR FCC USE ONLY
Filing Guide * Column (B) lists the fee Type Code in Column (A (A) (1) FEE TYPE CODE To be used only when you are re	the Fee Multiple applicable for the distribution of the number listed in Column (B) FEE MULTIPLE (if required) questing concurrent actions which	is application. Enter in Column (C) the res (B). (C) FEE DUE FOR FEE TYPE CODE IN COLUMN (A) \$ h result in a requirement to list more than one column (C)	FOR FCC USE ONLY

February 1995 edition useable.

FCC 303-5 June 1995

NAME OF LICENSEE OF AM, FM OR TV STATION STUSD					
MAILING ADDRESS 5	00 MANSELL STREET				
CITY SAN FRANC	CISCO	STATE CA		ZIP CODE 94134	
. This application i	is for: Commercial	Noncommercial			
,	(a) AM	T FM TV			
all Letters		Community of License			
KALW	City SAN FRANCISCO)	State	CA	
	(b) FM Translator	TV Translator Low I	Power TV		
all Letters		Area Licensed to Serve	· -		
	City		State		
all Letters		Area Licensed to Serve			
m renera	City	Men Oceanen to Helon	State		
Since the filing of t station(s), has an ad- body with respect to brought under the p	exhibit an explanation. The applicant's last renewal application of the application of the application of the applicant of the applicant of the approvisions of any law relating to the applicant of the applican	on been taken by any court or admi plication in a civil or criminal pr following: any felony; mass med	inistrative oceeding, ia related	Exhibit No. X Yes N	
involved, including a and file numbers), a earlier disclosed in a the applicant need o file number in the	es, attach as an Exhibit a full discle an identification of the court or admit and the disposition of the litigation. connection with another application of only provide: (i) an identification of the case of an application, the call le on 1.65 information was filed, and the matter.	nistrative body and the proceeding Where the requisite information or as required by 47 U.S.C. Section hat previous submission by referen effers of the station regarding w	(by dates has been n 1.65(c), nce to the which the	_J Exhibit No.	
may have a significa	in grant of this application come wit int environmental impact, including e on exceeding identified health and	xposure of workers or the general	public to	Yes X No	
National Standards I	nstitute?				
NOTE: Licensees of	nstitute? FM translator stations transmitting wi subject to the RF radiation requireme		P) of 100		
NOTE: Licensees of watts or less are not	FM translator stations transmitting wi	nts of 47 C.F.R. Section 1.1307(b).		Exhibit No.	

SECTION III: TO BE COMPLETED BY COMMERCIAL AND NONCOMMERCIAL AM, FM and TV APPLICANTS ONLY

1.	Have the following reports been filed with the Commission:	
	(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B), as required by 47 C.F.R. Section 73.3612?	X Yes N
	If No, attach as an Exhibit an explanation.	Exhibit No.
	(b) The applicant's Ownership Report (FCC Form 323 or 323-E), as required by 47 C.F.R. Section 73.3615?	X Yes No
	If No, give the following information:	
	Date last ownership report was filed:	
	Call lettlers of station for which it was filed:	
2.	Has the applicant placed in its public inspection file at the appropriate times the documentation required by 47 C.F.R. Section 73.3526 and 73.3527?	X Yes No
	If No, attach as an Exhibit a complete statement of explanation.	Exhibit No.
3.	FOR COMMERCIAL AM, FM AND TV APPLICANTS ONLY:	
	Is the station currently on the air?	Yes No
	If No, attach as an Exhibit a statement of explanation, including the steps the applicant intends to take to restore service to the public.	Exhibit No.
4.	FOR COMMERCIAL TV APPLICANTS ONLY:	
	(a) Attach as an Exhibit a summary of the applicant's programming response, nonbroadcast efforts and support for other stations' programming directed to the educational and informational needs of children 16 years old and under, and reflecting the most significant programming related to such needs which the licensee has aired, as described in 47 C.F.R. Section 73.3526(a)(8)(iii).	Exhibit No.
	(b) For the period of time covered by this report, has the applicant complied with the limits on commercial matter as set forth in 47 C.F.R. Section 73.670? (The limits are no more than 12 minutes of commercial matter per hour on weekdays, and no more than 10.5 minutes of commercial matter per hour during children's programming on weekends. The limits also apply pro rata to children's programs which are 5 minutes or more and which are not part of a longer block of children's programming.)	Yes No
	(c) If No, submit as an Exhibit a list of each segment of programming 5 minutes or more in duration designed for children 12 years old and under and broadcast during the license period which contained commercial matter in excess of the limits. For each programming segment so listed, indicate the length of the segment, the amount of commercial matter contained therein, and an explanation of why the limits were exceeded.	Exhibit No.

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SECTION V: TO BE COMPLETED BY ALL APPLICANTS

FOR AM, FM OR TV APPLICANTS ONLY: Applicant has atta	ached Sections I, II, III, and V only	X Yes	☐ No
FOR FM TRANSLATOR, TV TRANSLATOR OR LPTV APPLICATION of the section of the sectio	ANTS ONLY: Applicant has	Yes	No
FOR CO-OWNED TRANSLATOR AND PRIMARY STATION A attached Sections I, II, III, IV and V.	APPLICANTS ONLY: Applicant has	Yes	No
The APPLICANT hereby waives any claim to the use of any particle regulatory power of the United States because of the previous us authorization in accordance with this application. (See Section 304)	se of the same, whether by license or other	wise, and rec	gainst the quests an
The APPLICANT acknowledges that all the statements made in representations and that all the exhibits are a material part hereof a	this application and attached exhibits are indicated in full in full in the control of the contr	considered the control of the contro	material lion.
CERTIFICATION			
1. By checking Yes, the applicant certifies, that, in the case she is not subject to a denial of federal benefits that in Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S a non-individual applicant (e.g., corporation, partne association), no party to the application is subject to includes FCC benefits pursuant to that section. For the purposes, see 47 C.F.R. Section 1.2002(b).	icludes FCC benefits pursuant to .cs. Section 862, or, in the case of .cs.hip or other unincorporated a denial of federal benefits that	X Yes	No
2. I certify that the statements in this application are true belief, and are made in good faith.	, complete, and correct to the best of i	my knowled	ige and
Name WALDEMAR ROJAS	Signature Waldeman Royan (o	P.D)	
SUPERINTENDENT	Date 1/30/97		
she is not subject to a denial of federal benefits that in Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S a non-individual applicant (e.g., corporation, partner association), no party to the application is subject to includes FCC benefits pursuant to that section. For the purposes, see 47 C.F.R. Section 1.2002(b). 2. I certify that the statements in this application are true belief, and are made in good faith. Name WALDEMAR ROJAS	ocludes FCC benefits pursuant to C.C. Section 862, or, in the case of riship or other unincorporated a denial of federal benefits that definition of a "party" for these complete, and correct to the best of a Signature Radiana Rayan (a	ny knowled	ige and

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FOREFITURE (U.S. CODE, TITLE 47, SECTION 503))

FCC 303-5 (Page 5) June 1995

EXHIBIT 1

5. Yes.

The applicant is a large public entity and political subdivision of the State of California. The applicant has more than 4,000 employees and 62,000 students under its jurisdiction. Consequently, the applicant is engaged in a considerable amount of litigation. Since 1990, there have been a handful of administrative agency decisions concluding that the applicant engaged in discrimination against an individual employee. There have been no similar court decisions.

Administrative actions against the District (e.g., Department of Education's Office of Civil Rights; Equal Employment Opportunity Commission) are not logged in a fashion which would enable the District to identify a particular proceeding or dispute. Consequently, the information you are requesting cannot be provided. However, none of the very few administrative determinations have involved KALW or its employees.

TO: Jeff Ramirez General Manager FM: Dave Evans Chief Engineer

DT: July 22, 1997

RE: Environmental Assessment - RF Exposure Statement

You may answer NO to the environmental question (Form 303-S, Section II, Question 6) <u>AND</u> include the following statement in support of the response:

"Based on consultation with Hammett and Edison, Inc., FCC Consulting Engineers on 07/16/1997, I have determined that the operation of our facilities will not have a significant environmental impact as defined by Section 1.1307, which includes consideration of the exposure of workers or the general public to levels of RF radiation exceeding identified guidelines as issued by ANSI. I have examined the Commission's environmental requirements in 47 Condensed Federal Register Section 1.1307 and OST Bulletin #65 dated October, 1985."

Please file this memo with your work sheets for 1997 license renewal for possible future reference.

Thank You

[]

Federal Communications Commission Washington D.C. 20554

Approved by OM8 3060-0113 690(5)21 seviex

BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT

(To be filed with broadcast license renewal application)

		(For FCC Use Only)
Call Letters KALW		Code No.
Name of Licensee SAN TRANCISCO UNIFIE	D SCHOOL DIS	STRICT
City and State which station SAN FRANCISC		
TYPE OF BROADCAST STATION (Check one)		
Commercial Broadcast Station		Noncommercial Broadcast Station
UT		X Educational Radio
[Iow Power T	v	Educational TV
Combined AM 8 FM International in same area		
SEND NOTICES AND COMMUNICATIONS TO THE FOLL BELOW:	Street Address	
JEFFREY RAMIREZ	500 MANSE	
SAN FRANCISCO	Stale CA	ZIP Code Telephone No. (415) 841-4121
Displayment and related benefits on the basis of race, color, in Rules Forsulari to these requirements, a license renewal application a report of its activities to ensure equal employment opportunity origin, Asians or Pacific Islanders, American Indians or Alaskai available labor force is less than five percent (in the aggregationarity group members need not be filed. However, EEO progisticant percentage of virtually all area labor forces. If an employment opportunity activity information need be filed. A copy of this report must be kept in the station's public file meet these requirements may result in beense renewal being 73.2080 of the ECC Rules (4.7 CFR 73.2080), and are authorized. If your station employs fewer than five tub-time employed the form to the ECC, and place a copy in your station's place.	ational origin, and set who employs five y for women and rin Natives, and Hispital, equal employment information mulapplicant employs fit. These actions are delayed or denied, d by the Communication in the communication of the communication	ex. See Section 73.2080 of the Commission's or more full-time station employees must file ninority groups (that is, Blacks not of Hispanic anics), if minority group representation in the interpretation of the program information for situation for women since they comprise a ewer than five full-time employees, no equal required to obtain license renewal. Failure to These requirements are contained in Section attoms. Act of 1934, as amended.
If your station employs five or more full-time empinstructions	loyees, you must	complete all of this form and follow all
Eminority group representation in the available labor force for EEO program information for minority groups, check information for your program directed towards women.		

CERTIFICATION

This report must be certified, as follows:

A. By licensee, if an individual;

a

- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an assocation; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(11), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct,

Signed

Valdamen Reg. (Znd)

Title

SFUSD SUPERINTENDENT

Date

730/97

Name of Respondent
WALDEMAR ROJAS

Telephone No. (include area code)
415-241-6000

FCC NOTICE TO INDIVIDUAL'S REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications. Act of 1934, as mended. The principal purpose for which the information will be used is to determine if the license renewal requested is consistent with the public interest. The staff, consisting variously of altorneys, accountains, engineers, and applications examiners, will use the information to determine whether the license renewal application should be granted, denied, dismissed or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

Public reporting burden for this collection of information is estimated to average 3 nours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Federal Communications Commission, Office of Managing Director, Wilshington, DC 20554, and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (3060-0113), Washington, DC 20503.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.E. 93-579, DECEMBER 31, 1974, 5 U.S.C. 55.29(a)3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.E. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

FCF (395) (Page 2) 7 Vigoral (993) The purpose of this document is to remind broadcast station licensees of their equal employment opportunity responsibilities and to provide the licensee, the FCC and the public with information about whether the station is meeting these requirements.

GENERAL POLICY

11.

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, teligion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

A broadcast station must also encourage applications from qualified minorities and women for hiring and promotion to all types of jobs at the station.

I. RESPONSIBILITY FOR IMPLEMENTATION

A broadcast st	ation must	asign a	particular	official	overall	responsibility	for	equal employment	opportunity	at th	e station.	That
official's name	and title as	ρ.										

official's name and title are:	
NAME JEFFREY RAMIREZ	TITLE GENERAL MANAGER
	ation making employment decisions with respect to recruitment nd termination of employees to ensure that no person religion, national origin or sex.
POLICY DISSEMINATION	
	management, staff, and prospective employees aware that ders the efforts listed below to be generally effective, indicat cother efforts that you have undertaken.

- Notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and that they have the right to notify an appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.
- Our station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, filate, or Federal agency if they believe they have been the victims of discrimination.
- [X] We seek the cooperation of the unions represented at the station to help implement our EEQ program and all union contracts contain a nondiscrimination clause.
- Ulber (specify)

III. RECRULIMENT

A broadcast station must make efforts to attract qualified minority and women applicants for all types of jobs at the station whenever vacatures occur.

terfacults each practice that your station follows and, where appropriate, list sources and numbers of referrals.

When we place employment advertisements with media some of such advertisements are placed with media which have significant circulation or viewership, or are of particular interest to menorities and women in the recruitment area. Examples of media utilized during the past 12 months and the number of minority and/or women referrals are

	Nomber in	i Referrats
KALW GENERAL MANAGER/CURRENT NEWSPAPER	Minority 7	∨vomen 6
		
	16.	. 396 (Page 3)
		.vsi 1994

	Educational Institution	Number of R	
		Minority	₩on
			
	Contact a variety of minority and women's organizations to encourage the referra women applicants whenever job vacancies occur. Examples of such organizations comonths are:		
	Organization	Number of Re Minority	ferra Won
		h din on itu	
	We encourage present employees to refer qualified minority and women candidates for job openings. The number of minority and/or women referrals are:	Minority	
F1		Minority	Wor
<u>. </u>	Other (specify) and the number of minority and/or women referrats are:		
qualified them to	deast station must consider applicants for Job openings on a nondiscreninatory basis minorities and women are given due consideration for available positions, it must mat apply for Job openings.	ike efforts to en	oura
A broad qualified them to During 10 10 10 10 10 10 10 10 10 10 10 10 10	dicast station must consider applicants for job openings on a nondiscriminatory basis in minorities and women are given due consideration for available positions, it must material apply for job openings. The twelve-month period prior to filing MAY 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1	ning (Month-Dar we hired:	ourag
A broad qualified them to During JUN To	teast station must consider applicants for job openings on a nondiscriminatory basis minorities and women are given due consideration for available positions, it must match apply for job openings. The twelvermonth period prior to filing MAY 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1	ning (Month-Dar we hired:	ourag
A broad qualified them to During JUN To	teast station must consider applicants for job openings on a nondiscreminatory basis reminorities and women are given due consideration for available positions, it must materially apply for job openings. The twelve-month period prior to filing MAT 31 application begins and ending (Month-Day-Year). This period, for positions in the upper four job categories, we hired: The period of the positions in the upper four job categories, we hired: The period of the positions in the upper four job categories, we hired:	ning (Month-Dar we hired:	ourag
A broad qualified them to During To During to Total hy four care	teast station must consider applicants for job openings on a nondiscreminatory basis reminorities and women are given due consideration for available positions, it must match apply for job openings. The large vermonth period prior to filling MAT 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1 This period, for positions in the upper four job categories, we hired: Eas, upper Minorities 2 women 1 Minorities 2 women 1	ning (Month-Dar we hired:	coura
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A broad qualified them to During to During to Total his four car PROMOTION A broad women and apply	teast station must consider applicants for job openings on a nondiscreminatory basis and women are given due consideration for available positions, it must make apply for job openings. The twelve-month period prior to filling MAT 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1 Minorities 3 Women 1 Minorities 4 Women 1 Minorities 5 Women 1 Minorities 6 Women 1 Minorities 7 Women 1 Minorities 8 Women 1 Minorities 8 Women 1 Minorities 9 Women 1 Minorities 1 Women 1	ike efforts to end ning (Month-Dar we hired: 	y – Yeai y – Yeai Qualifi
A broad qualified them to During to During to Total his four car PROMOTION A broad women and apply Buring TUNE	transfer station must consider applicants for job openings on a nondiscriminatory basis rininorities and women are given due consideration for available positions, it must materially apply for job openings. The large vermonth period prior to filing MATP 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1 This period, for positions in the upper four job categories, we hired: The period of the positions in the upper four job categories, we hired: The period of the positions in the upper four job categories, we have the are given due consideration for promotional opportunities, it must make efforts to end to advancement. The twelve-month period prior to filing this application begins 1, 1996 and ending (Month: Day-Year) MAY 31, 1997	ike efforts to end ning (Month-Dar we hired: 	y – Yea Qualif
A broad qualified them to During Total hy four car PROMOTION A broad wornen and apply During JUNE	transfer station must consider applicants for job openings on a nondiscriminatory basis and women are given due consideration for available positions, it must make apply for job openings. The twelve-month period prior to filling MAT 31, 1997 Minorities 2 Women 1 This period, for positions in the upper four job categories, we hired: Seast station must promote individuals on a nondiscriminatory basis. Further, to assure that are given due consideration for promotional opportunities, it must make efforts to end for advancement. The twelve-month period prior to filling this application beginn and ending (Month: Day-Year) MAY 31, 1997 Women 0 Women 0 Women 0 Women 0	ike efforts to end ang (Month-Dar we hired: L qualified minoriti icourage them to ing (Month-Day , we promoted:	y – Yea Qualif
A broad qualified them to During To Total hy forward and apply During Total During Total During Total During Total During Total During the Duri	deast station must consider applicants for job openings on a nondiscreminatory basis removities and women are given due consideration for available positions, it must make apply for job openings. If the lawelive month period prior to filing MATOS 31 application begins and ending (Month-Day-Year). Minorities 2 Women 1 Minorities 3 Women 1 Minorities 3 Women 1 Minorities 4 Women 1 Minorities 5 Women 1 Minorities 6 Women 1 Minorities 7 Women 1 Minorities 7 Women 1 Minorities 8 Putther, to assure that are given due consideration for promotional opportunities, it must make efforts to end for advancement. Minorities 0 Women 0 Minorities 0 Women 0 Minorities 0 Women 0 Minorities 0 Women 0 Minorities 0 Women 0	ike efforts to end ning (Month-Dar we hired: 	y – Yea y – Yea Qualif

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This section is optional:

As an alternative to MSA or county labor force data, you may use other data that more accurately reflect the percentages of women and minorities in the labor force available to your station. If such atternative data are used, that data must be submitted on the table below and an explanation attached as to why they are more appropriate.

Percentage in the Labor Force	Women	Blacks not of Hispanic Origin	Asian or Pacific Islanders	American Indians or Alaskan Natives	Hispanics
ne above informatio	on is for:	M,S,A,	City	County	
		Other (spec	ify)		

VII COMPLAINTS

You must provide here a brief description of any complaint which has been filed before any body having competent jurisdiction under Federal, State, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status of the matter. Examples of such jurisdiction may include the Equal Employment Opportunity Commission, state and local equal opportunity commissions, or other appropriate agencies.

NONE

VIII. OTHER INFORMATION

YOU may also describe other information that you believe would allow the ECC to evaluate more completely your efforts in providing equal opportunity in employment at your station. Submission of such information is optional. Among the additional information you may choose to provide are:

Any training programs the station has undertaken that are designed to enable minorities and women to compete in the broadcast employment market including, but not necessarily limited to, on-the-job training and assistance to students, schools or colleges.

Any problems the station has experienced in assuming equal employment opportunity, or attracting qualified minority and women candidates for employment or promotion.

Any efforts the station has undertaken or will undertake to promote equal opportunity in its employment and to encourage applications from minorities and women.

Federal Communications Commission Washington, D. C. 20554	Approved by OME 3060-0084		imission use	ONLY		
	Expires 4/30/98	ì				
FCC 323-E		Name of A			anaar brame	
Ownership Repo	ort	ļ———			CHOOL DISTRIC	
For Noncommercial Education		· -	No (include a	rea code) furnished is repor		
Station	unai bruaucast	JUL	Y 20	, 1	1997.	
Station		l l	comply with is checked.	47 C.F.R. Section	n 73.3615(d) when bo	
INSTRUCTIONS		This Report	t is filed pursua	int to Instruction (
		1(a) X	Renewal	(b) L	Transfer of Control, Assignment of License, or Construction Permit	
This report is to be filed as follows by noncomm or AM broadcast stations (see 4 C.F.R. Section 73.36)	ercial educational TV, FM 15):	(c) Call Sign	Change of pr	rior report, for the	following stations:	
(a) By licensees with the application for renewal of	station license. Licensees	7				
with current unamended Ownership Reports on fill so indicate on their renewal applications and be rel	e at the Commission may lieved of the obligation to	Type of station FM EDUCATIONAL				
file a new Ownership Report.		Location		<u> </u>		
(b) By Incensees or permittees within 30 days, pursuant to Commission consent, of a transfer of co- license, or the grant of an original construction permi-	introl or an assignment of	City SA	N FRANCI	I S C O	State CA	
(c) By licensees or permittees within 30 days wher d		2. List all Section 73.3		other instruments	s set forth in 47 C.F.R.	
called for by this form.		Description	of contract or	instrument		
(d) File one copy with the Federal Communications (D. C. 20554. If information submitted is equally a above listed, one report may be filed for all such stati report shall be filed for each station.	applicable to each station					
(e) This form is to be filled out completely when file above. When filled out pursuant to (c), changes only	ed pursuant to (a) and (b) need be noted.				j	
2 Any contract or modification of contract relating to the ownership, co or mattagement of the locensee or permittee must be filed with Commission, as required by 47 C.F.R. Section 73.3613. Attention is direction.		Name of per	rson or organiz	ation with whom	contract is made	
to the fact that Section 73,3613 requires the filing of specified and is not limited to executed contract pledges and other presents.	s but includes options,	Date of exec	cution			
pledges, and other executory agreements and contrac control or management.	ets resiting to ownership,	Date of expi	ration			
3. This form should be used to report all types of agreements and voting control.	transactions concerning	3. Is the gov of another er		directly or indirect [tly under the control	
		If "Yes", give	name and nat	ure of entity		
 If the licensee or permittee is directly or indirect entity, a separate FCC 323.E should be submitted to officers and directors of such entity. 	ly controlled by another o report changes in the					
5. This form is not to be used to report or request assignment of license or construction permit lexcep control or assignment of license made pursuant to prix. The appropriate forms for use in conection with such are FCC 314, 315, and 316. It is the prime respons permittee to determine whether a given transaction control or an assignment.	to report a transfer of or Commission consent). transfers or assignments ibility of the licensee or	or permittee,	, or any of it		station of the licensee ers of the governing interest, if any.	
en Oranina		ио	NE			
The official title of the respondent must be an ol- permittee corporation or association, or in case of a educational agency, a duty authorized administrative re	governmental or public					

5. Give the following information as to applicant's officers, members of governing board, and holders of 1% or more ownership interest, if any.

PLEASE SEE ATTACHMENT 3 FOR COMPLETE INFORMATION

NAME AND RESIDENCE	OFFICE HELD	CITIZENSHIP	PRINCIPAL PROFESSION OR OCCUPATION	1	A APPOINTED
WADEMAR ROJAS	SUPERINTEN	DENT		BOARD OF	EDUCATION
KEITH JACKSON	PRESIDENT			ELECTED	1
CARLOTA DEL PORTILLO	MEMBER		ŀ	ELECTED	ŀ
MARY T. HERNANDEZ	MEMBER		 	ELECTED	}
DAN KELLY	MEMBER]	ELECTED	
JUANITA OWENS	MEMBER		1	ELECTED	
STEVE PHILLIPS	MEMBER			ELECTED	1
JILL WYNNS	MEMBER			ELECTED	}
	PLEASE S	SEE ATTACH	MENT 3 FOR	COMPLETE	INFORMATION

CERTIFICATION

(Date of certification must be within 30 days of date shown in Item 1 when box 1(a) is checked and in no event prior to Item 1 date.

I certify that the statements in this Report are true, complete and correct to the best of my knowledge and belief, and are made in good faith

NAME OF LICENSEE OR PERMITEEL	SIGNATURE
SAN FRANCISCO UNIFIED SCHOOL DISTRICT	Hallemer Koyas (J.A)
SUPERINTENDENT	DATE U
	//50///

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR EORIFITURE (U.S. CODE, TITLE 47, SECTION 503).

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this Report is authorized by the Communications Act of 1934, as amended. The Commission will use the information provided in this Report to assess compliance with the Commission's regulations and policies. In reaching that determination, or for law enforcement purposes, it may become necessary to refer personal information contained in this form to another government agency. In addition, all information provided in this form will be available for public inspection. If information requested on the form is not provided, processing may be delayed while a request is made to provide the missing information or the Report may be returned without action pursuant to the Commission's Rules. Your response is required to obtain the requested authorization.

Public reporting burden for this collection of information is estimated to average 4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, can be sent to the Federal Communications Commission, Records Management Branch, AMD-IM, Paperwork Reduction Project (3060-0084), Washington, D. C. 20554.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

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ATTACHMENT 3

NAME AND RESIDENCE	OFFICE HELD	CITIZENSHIP	PRINCIPAL PROFESSION OR OCCUPATION	BY WHOM APPOINTED OR ELECTED
Carlota del Portillo, Ed.D. 84 Berkeley Way San Francisco, CA 94131	Member, Board of Education	U.S.	Educator	Elected at large
Mary T. Hernandez, J.D. 1683 –41st Avenue San Francisco, CA 941222	Member, Board of Education	U.S.	Attorney	Elected at large
Keith Jackson 1489 Webster Street, #809 San Francisco, CA 94115	Member, Board of Education	v.s.	Student	Elected at large
Dan Kelly, M.D. 255 San Marcos Avenuc San Francisco, CA 94116	Member, Board of Education	Ú.S.	Pediatrician	Elected at large
Juanita Owens, Ed.D. 133 Divisadero Street San Francisco, CA 94117	Member, Board of Education	U.S.	Educator	Elected at large
Steve Phillips, J.D. 439 Conneticut Street San Francisco, CA 94107	Member, Board of Education	U.S.	Attorney	Elected at large
Jil Wynns 124 Brewster Street San Francisco, CA 94110	Member, Board of Education	U.S	Community Activist	Elected at large
Waldemar Rojas, Ed.D. 135 Van Ness San Francisco, CA 94102	Superintendent of Schools	U.S.	Superintendent	Appointed by the Board of Education



FEDERAL COMMUNICATIONS COMMISSION

Washington, D. C. 20554

CHANGE IN OFFICIAL MAILING ADDRESS FOR BROADCAST STATION

Mail to: Federal Communications Commission

Mass Media Bureau Audio Services Division Washington, D. C. 20554

1. Licensee's Name:

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

2. Street Address of Post Office Box:

500 MANSELL STREET

3. City, State, and ZIP Code:

SAN FRANCISCO, CA 94134

4. Call Sign and Type of Service:

KALW/ FM EDUCATIONAL

47 C.F.R. Section 1.5 requires a permittee/licensee to keep the Commission informed of any change in mailing address in order that the station may be served documents or other official papers without delay.

Only one mailing address can be maintained for each broadcast station.

Due to lack of space the mailing address cannot contain an individual name (unless the licensee is an individual).

FCC 5072 February 1995